Restorative Justice INSTITUTE

Restorative Culture Assessment & Gap Analysis

IDENTIFY OPPORTUNITIES FOR GROWTH & LASTING CHANGE

Every organization wants people to feel valued, connected, and empowered to do their best work. But even with the best intentions, conflict, communication challenges, and unspoken tensions can create distance between people and the values that bring them together. Lasting change begins with understanding what's happening beneath the surface.

The Restorative Justice Institute's **Restorative Culture Assessment & Gap Analysis** helps organizations uncover the patterns shaping their culture and develop practical strategies for meaningful, sustainable change.

OUR PROCESS

- **Assess Current Culture:** Gather insights through stakeholder engagement, facilitated conversations, surveys, and organizational review.
- **Identify Gaps & Root Causes:** Examine where organizational practices, relationships, and systems may be disconnected from stated values and goals.
- **Present Findings:** Provide a clear summary of strengths, challenges, patterns, and opportunities for growth.
- **Recommend Strategies:** Develop actionable recommendations, tools, and restorative approaches tailored to your organization's needs.
- **Support Long-Term Change:** Collaborate on next steps for strengthening communication, accountability, belonging, and relational capacity across the organization.

THE GOAL: BUILDING A CULTURE WHERE EVERYONE CAN THRIVE

Whether your organization is navigating change, experiencing recurring conflict, or proactively strengthening connection and belonging, we can help you identify where you are, where you want to go, and how to get there.

GET STARTED: RJINSTITUTE.ORG/CONNECT